

## Corporate Social Responsibility (CSR) Policy

### 1. Purpose and scope

The policy applies to the entire operation of the company. The company's employees as well as its board shall respect it in all their work for the company.

### 2. Policy

Isavia promotes equilibrium between the economy, environment and society with sustainability as a guiding light.

### 3. Objectives

Isavia works actively and consistently towards the following:

- Ensure good aviation services in Iceland and perform its role in society in a safe and efficient manner.
- Promote employee satisfaction and a good working environment.
- Develop an operation that is sustainable in the long term in co-operation and consultation with customers and other stakeholders.
- Treat the environment in a responsible and sustainable manner, reduce the company's carbon footprint and thereby contribute to the reduction of its environmental impact.
- To publish information on CSR in accordance with the UN Global Compact principles and GRI.

### 4. Other

The policy shall be presented to employees and be accessible on the company's websites.

The policy has entered into force and the directors are responsible for its enforcement.

Approved by the Board of Directors on 6. February 2017.