

# FOCUS POINTS

# OUR GOALS

# IN RELATION TO

UN Global Goals	In relation to the Icel. government's main tasks, in reaching the UN Global Goals	In relation to Isavia's divisions	Primary Goal	Secondary Goal	Status at the end of 2018	GRI focus points	UNGC	Responsible Tourism
	3.6 By 2020, halve the number of global deaths and injuries from road traffic accidents.	Human resources	Zero work-related accidents causing absenteeism.	By end of 2019, zero accidents related to working conditions, causing absenteeism.	Cases of absenteeism caused by accidents, went from 7 to 11. Thereof, 6 were related to working conditions. Work towards both goals continuous.	GRI 403-1, GRI 403-2, GRI 403-3, GRI 403-4	Human Rights	Safety
	5.2 Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation.	Human resources	Train all personnel who come in direct contact with air passengers, in detecting possible human trafficking.	Training due to be completed by the end of 2019.	New goal	GRI 409-1	Human Rights & Labor Market	Human Resources
	5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.	Human resources	Gender equality in all managerial positions by 2030.	20% increase of women at third level management by 2021.	An earlier goal, from 14% to 16%, was reached when changes were made to job descriptions. A further goal set.	GRI 405-1, 412-2	Labor Market	Human Resources
	8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-year framework of programmes on sustainable consumption and production, with developed countries taking the lead.	Return	A comprehensive approach to risk management by 2024 and ensuring it covers social responsibility.	Evaluate current position and implementation in 2019.	New goal	GRI 201-2	Environment	Local Community
	12.1 By 2030, achieve the sustainable management and efficient use of natural resources. In particular for Isavia: 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.	Social responsibility	35% of all waste sorted by 2020 and 70% by 2030.	5% increase year-on-year in waste recycling per passenger.	Goal reached. Of total waste, recycled waste is now 27%. A further goal set.	GRI 306-2	Environment	Environment
	12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities.	Social responsibility	Reinforcing effective monitoring of Isavia's procurement.	Implementation of procurement rules and follow-up of suppliers' ethics.	Two goals in regards to procurement were reached. A further goal set.	GRI 308-1, GRI 308-2, GRI 409-1, GRI 414-1, GRI 414-2	Human Rights, Labor Market, Environment, Anti-Corruption	Local Community
	13.2 Integrate climate change measures into national policies, strategies and planning. In particular for Isavia: Integrate climate change measures into strategies and planning.	Social responsibility	Reduce greenhouse gas emissions by 40% by 2020 and 60% by 2030 compared to gas emission in 2015.	Reduce, year-on-year, the use of fossil fuels in all operations by 4% per passenger.	Goal was not reached. Use of fossil fuels was reduced by 1.5% per passenger. Work towards goal continuous.	GRI 305-1, GRI 305-2, GRI 305-4, GRI 305-5	Environment	Environment
	17.17 Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships.	Service	A clear and coordinated objective in all communications with other businesses.	Evaluate current position, formulate proposals and have a plan for implementation by the end of 2019.	Goal partly reached. Work continuous towards goal in 2019.	GRI 413-1	Human Rights	Local Community
	17.17 Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships.	Isavia's role	A clear and coordinated objective in all communications with other businesses.	Policymaking with local authorities and companies in the Suðurnes region, based on the UN Global Goals.	New goal	GRI 413-1, GRI 413-2	Human Rights	Local Community